1. Name

The name of this Young Water Professional Country Chapter (YWP CC) is Young Water Professionals Denmark abbreviated as YWPDK. Only the association is liable for the obligations of the association. None of the members of the YWPDK committee or YWPDK network can be held personally liable for the obligations of the association.

2. Objectives

The Objective of the YWP Country Chapter is to:

- Create and maintain a network for young people (under the age of 35) studying or working within the water and waste water sector. Thus the network aims to become a discussion platform for young professionals from different technical and academic backgrounds.
- Connect universities and other educational institutions with the industry to ensure knowledge sharing among YWP with different focus areas.
- Contribute to the development of the water sector by improving career opportunities for young water professionals.
- Help develop future leaders of the water sector in Denmark and become the basis for recruitment in the water industry both in Denmark and abroad.
- Create focus on the industry through marketing and branding among young water professionals during events at educational institutions, social networks and other public events.
- Strengthen the mechanisms and activities for YWP to get engaged in water.
- Promote an active network for YWP’s in Denmark by creating an arena for open discussion and facilitating the organisation of members into activity groups.
- To help influence and develop tomorrows water agendas at all levels.
3. Membership

Membership of the YWP Country Chapter is free of charge and open to all professionals under the age of 35 studying, working or in another way affiliated with the water and waste water sector in Denmark. Membership of the association will be terminated the year a member turns 36 years.

4. Activities

The YWP Country Chapter will undertake the following activities:

- Convene for a general assembly once a year in late May
- Prepare newsletters of Country Chapter activities and developments
- Organize social and professional events regularly
- Participate in national and international events to spread the reach of the network
- Keep YWP.DK and LinkedIn group updated
5. Steering Committee

The Country Chapter Steering Committee will consist of eight members and two alternates. It will comprise of Country Chapter Officers and Committee Members. Members of the YWPDK Steering Committee must also be IWA members, either individually or through their employer.

The Country Chapter Officers of the YWP Country Chapter will comprise:
- Chair
- Treasurer
- Secretary

The Committee of the YWP Country Chapter will comprise:
- A responsible for “marketing” and sponsorships
- A webpage and newsletter responsible
- Two responsible for events’ organization
- A volunteer coordinator
- Two alternate members

6. Elections

Elections will be held during the general assembly each year. There is one vote for each member. Voting by proxy will be allowed and present members may cast one vote by proxy in addition to the members own vote.

Elections will be for the Committee members, who are selected for a two-year period. Alternates are selected for one year at a time.

The eight Steering Committee members (not alternates) will have alternating election years, so that half of the Committee is up for election each year.

Committee members may be re-elected.

Priority will be given to candidates who have submitted a written request to run for Country Chapter Committee membership prior to the General Assembly. It will only be possible to run at the General Assembly, without pre-submitting a written request, if there are vacant positions in the Country Chapter Committee after election of pre-running candidates.

The written request for Country Chapter Steering Committee membership must be submitted to the existing committee (email or mail) no later than one week before the General Assembly.
The Country Chapter Steering Committee will elect its Officers amongst its members at the first coming Country Chapter Steering Committee meeting. Committee officers may be re-elected.

### 7. Country Chapter Steering Committee (CCSC) Meetings

The Country Chapter Officers will meet as a rule once a month but frequency will be adjusted as needed, especially during the start-up of the network.

Meetings of the Country Chapter Steering Committee, including all Committee members (and where appropriate IWA governing member) will be held every 3 months. All Country Chapter Steering Committee members are expected to participate. Agenda will be sent out no later than a week prior to the meeting and minutes will be published on YWPDKs WEB page no later than one month after the meeting.

### 8. The General Assembly

A general assembly will be held once a year. All Country Chapter Steering Committee members are expected to participate. The agenda will include at least the following points plus additional issues for discussion:

1. Election of spokesman and referent
2. Presentation of the Annual Report (chairman)
3. Presentation of the audited annual accounts
4. Consideration of received proposals
5. Election of Steering Committee members and alternates
6. Election of auditor and deputy auditor
7. Adoption of the budget for the coming year

Decisions during the General Assembly are taken by simple majority. If the voting figures are tied, the YWPDK chairman – or in his or her absence the YWPDK treasurer – has the deciding vote. Voting will take place in writing if any one voting member wishes so.

Extraordinary General Assembly will be held on the Country Chapter Officers request, or if at least one third of the committee members submit a reasoned written request to all three country chapter officers. Invitation for an extraordinary general assembly shall be given at least 4 weeks' notice by posting on YWPDK website. Purpose and motivated agenda should to be included in the invitation.
9. Finance

The YWP Country Chapter will be self-financing. Surplus funds generated from activities and events will be the onus of the YWP Country Chapter. Funds are exclusive only for the use of the YWP Country Chapter as needed. The financial year runs from January 1\textsuperscript{st} to December 31\textsuperscript{st}. The accounts shall be signed by YWPDKs auditor and treasurer before it is submitted for consideration at the Annual General Meeting. YWPDK should not seek to collect assets unless the assets are collected for a determined and specified purpose.